

MANAGING WITHIN THE LAW - WEB WORKSHOP

This program teaches managers to spot legal issues and partner with their internal experts to avoid lawsuits and create a respectful workplace for all. Taught by our expert attorney trainers, Managing Within the Law inspires managers to create strategies based on the law and company policy, while leading from their values.

PARTICIPANTS WILL LEARN >>>

How Company Values Drive Decisions

The Spirit of the Law

The Four Key Concepts of Employment Law

1. Be consistent
2. Have a legitimate business reason for decisions
3. Document: importance, electronic files, how to write it
4. Call the experts: your management, HR and Legal team

Effective Performance Management

- Treat employees fairly: good reason, progressive discipline, performance appraisals
- Keep your promises: policies, handbooks, oral promises
- Respect whistle-blowing
- Handling layoffs

Preventing Illegal Discrimination: EEO/AA

- The 14 protected characteristics
- Stereotyping, glass ceilings, reasonable accommodation
- Hiring: behavior-based interviewing, illegal questions, references policy

FORMAT >>>

This program is taught on the web by Fair Measures attorney-trainers. It is highly interactive, using humor, polls, and stories based on real cases to ensure learning and practical application. We feature excerpts from video programs that demonstrate the complexities of these issues. Our instructors are seasoned attorneys, experienced trainers and skilled facilitators who use personal stories and appropriate humor to make these topics come alive and help managers create strategies to help them be successful!

LENGTH >>>

4 hour webinar (with 30 minutes of break time)



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